

### **Internal Complaints Committee (ICC)**

The College has constituted an Internal Complaints Committee (ICC) as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to ensure a safe and dignified environment for students and staff.

The ICC aims to prevent sexual harassment, promote gender sensitivity, and address complaints in a fair, confidential, and time-bound manner. Complaints from students, teaching, and non-teaching staff are handled strictly as per prescribed guidelines.

The College assures confidentiality, impartial inquiry, and protection against retaliation.